

WE ARE HIRING

Join our Team

The Scheme provides a 2-year full-time on-the-job-training for Engineering Graduates (EG). Upon completion of the 2-year Scheme, EG may progress to the position of Assistant Contract Engineer or Assistant Engineer. An Assistant Engineer will be promoted to Engineer after acquiring a minimum of two years' experience and obtaining HKIE corporate membership or its equivalent.

ENGINEERING GRADUATE TRAINING SCHEME 2027

SCHEME "A" TRAINING PROGRAMME RECOGNIZED BY HKIE

Requirements:

- ✓ Bachelor's degree in Engineering disciplines or equivalent
- ✓ Permanent residents of Hong Kong
- ✓ Passionate about engineering industry
- ✓ Strong leadership skills and be a team player



Qualify for Corporate Membership application as quick as 2 years upon completion of training scheme



Promotion from Assistant Engineers to Engineers within 5 years

Talent from 6 disciplines JOIN OUR TEAM



Biomedical



Building
Services



Electrical



Electronic



Information



Mechanical



Technical
Knowledge as
Professional



HKIE Scheme "A"



Excellent Career
Progression

WHY CHOOSE EMSD



Management and
Personal Training



Mentoring By
Directorates



On-the-job
Training



More info and sharing on:

EMSD Homepage

About Us > Our People >
Engineering Graduate Training
Scheme



Apply online via:

Civil Service Bureau Homepage

Government Vacancies >
Development Bureau

RECRUITMENT & SELECTION PROCESS[^]

OCT/NOV 2026	Open for Application
FEB 2027	Job Interview Notice period
MAR-APR 2027	Job Interview & Assessments
MAY 2027	Notification & Offer
AUG 2027	Onboarding

[^] The actual recruitment timeline will vary depending on the progress.
In case of any disputes, the information published on the EMSD homepage shall prevail.